

Flagger/Lot Detail

Reports To	Service Manager
Department	SERVICE
FLSA Status	Non-Exempt
EEO Classification	Laborer

Successful candidates are expected to comply with the general attendance policies.

Successful candidates are expected to comply with all safety policies and procedures.

Primary Purpose

Maintains and prepares inventory for sales, and assists in parts, sales, and service departments. Minimal knowledge of mechanical operations of equipment necessary to assist service technicians necessary. Assures equipment show lot is presentable to the public at all times. Drives pilot truck for control of vehicular traffic movement during hauling of vehicles, accessories, and equipment to various locations throughout the state as directed by dispatcher.

General Description

Help keep the equipment clean and keep the lot organized and clean. Drive for pilot truck to help with traffic and various other jobs around the lot that need to be attended to.

Essential Duties

	<u>Duties</u>	<u>Frequency</u>
1	Equipment delivery and quality control	100%
2	Help parts and service with loading/unloading and assisting in misc. tasks	100%
3	Lot and equipment is cleaned and looking good for presentation	100%

Minimum Experience And Qualifications

Experience: High School Diploma/GED

Physical Demands

Physical activities typically performed while on the job.

Activity	Frequency	Hours
Bending/Stooping	Frequently (55%-79%)	
Climbing—Stairs, Ladders, Slope	Frequently (55%-79%)	
Crawling	Periodically (30%-54%)	
Grasping/Handling	Frequently (55%-79%)	
Kneeling	Periodically (30%-54%)	
Neck Flexion/Extension	Frequently (55%-79%)	
Reaching Forward	Periodically (30%-54%)	
Reaching Overhead	Frequently (55%-79%)	
Sitting	Frequently (55%-79%)	
Standing	Constantly (80%-100%)	
Twisting	Frequently (55%-79%)	
Walking	Constantly (80%-100%)	

Physical Effort

Physical effort typically applied while on the job.

Lift/Carrying	Distance	Activity	Frequency
1.1 - 10 lbs.			Frequently (55%-79%)
11 - 25 lbs.			Frequently (55%-79%)
26 - 50 lbs.			Occasionally (10%-29%)
51 - 75 lbs.			Seldom (1% to 9%)
Pushing/Pulling	Distance	Activity	Frequency
1.1 - 10 lbs.			Frequently (55%-79%)
11 - 25 lbs.			Occasionally (10%-29%)

Mental And/Or Visual Demands

Mental and/or visual demands typically sustained while on the job.

Demand	Frequency
Color Vision	Constantly (80%-100%)
Depth Perception	Constantly (80%-100%)
Hand and Eye coordination	Constantly (80%-100%)

Near Visual Acuity	Constantly (80%-100%)
Visual acuity, able to aim, track, and focus	Constantly (80%-100%)
Visual response to external stimuli	Constantly (80%-100%)

Work Conditions

Work Conditions typically encountered on the job.

Condition	Frequency
Chemical Agents	Occasionally (10%-29%)
Dust	Frequently (55%-79%)
Excessive Cold	Periodically (30%-54%)
Excessive Heat	Periodically (30%-54%)
Fumes, Odors	Occasionally (10%-29%)
Noise	Constantly (80%-100%)
Solvents, Petroleum Products	Seldom (1% to 9%)
Vibration	Periodically (30%-54%)

Job Specific Conditions/Demands

Job Specific Conditions and demands typically encountered on the job.

Condition/Demand	Frequency
Driving–Vehicle/Equipment	Constantly (80%-100%)
Exposure to insects, reptiles, wildlife	Periodically (30%-54%)
Hearing	Constantly (80%-100%)
Indoors	Periodically (30%-54%)
Loading and Unloading equipment	Frequently (55%-79%)
Outdoors	Constantly (80%-100%)
Power Tools/Equipment	Constantly (80%-100%)
Talking	Frequently (55%-79%)

By signing and dating, all parties acknowledge the accuracy, completeness, clearness, and conciseness of the position; that essential functions are aligned with organizational goals and objectives; that compliance with all applicable legal considerations has been met, and that the employee understands the job requirements.

Employee	<i>Print Name</i>	<i>Sign</i>	<i>Date</i>
Supervisor	<i>Print Name</i>	<i>Sign</i>	<i>Date</i>
Human Resources	<i>Print Name</i>	<i>Sign</i>	<i>Date</i>
Physician	<i>Print Name</i>	<i>Sign</i>	<i>Date</i>